## **COMMON CONTRUCTION WAGE SCALE**

Date: June 17, 2009

City: Kokomo

County:

Howard

Commercial

Project Description and Scope: Kokomo-Howard County Public Library: Main

**Branch Remodel & Outreach Building Construction** 

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled Semiskilled Unskilled	\$27.94 \$22.35 \$13.97	\$11.06 \$10.92 \$ 7.64	\$39.00 \$33.27 \$21.61
Asbestos Abatement	Skilled	\$27.94	\$11.06	\$39.00
	Semiskilled	\$22.35	\$10.92	\$33.27
	Unskilled	\$13.97	\$ 7.64	\$21.61
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10
Carpenters	Skilled	\$24.07	\$11.35	\$35.42
	Semiskilled	\$19.26	\$11.35	\$30.61
	Unskilled	\$15.29	\$10.50	\$25.19
Carpet Layers	Skilled	\$24.07	\$11.35	\$35.42
	Semiskilled	\$19.26	\$11.35	\$30.61
	Unskilled	\$15.29	\$10.50	\$25.79

Cement Masons				
	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.35	\$ 9.11	\$23.46
Drywall Finishers (Hand Finis	her)			
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
<b>Drywall Finishers (Automatic</b>	Tool Finisher)		•	
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$16.00
Drywall Installers				
	Skilled	\$24.07	\$11.35	\$35.42
	Semiskilled	\$19.26	\$11.35	\$30.61
	Unskilled	\$15.29	\$10.50	\$25.79
Dynamite Men	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians				
	Skilled	\$30.60	\$10.76	\$41.36
	Semiskilled	\$21.42	\$ 9.79	\$31.21
	Unskilled	\$12.24	\$ 5.62	\$17.86
Glaziers				
	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers				
Laboure	Skilled	\$26.20	\$17.77	\$43.97
	Semiskilled	\$20.96	\$17.77	\$38.73
	Unskilled	\$15.72	\$17.77	\$33.49
Laborers	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Millwrights				
•	Skilled	\$23.40	\$14.43	\$37.83
	Semiskilled	\$18.72	\$14.43	\$33.15
	Unskilled	\$14.04	\$14.43	\$28.47
Operating Engineers				
	Skilled	\$29.71	\$11.84	\$41.55
	Semiskilled	\$26.74	\$11.84	\$38.58
	Unskilled	\$23.77	\$11.84	\$35.61

Painters/Brush/Roll/Wallcovering				
	Skilled Semiskilled Unskilled	\$20.50 \$16.40 \$10.25	\$ 8.74 \$ 8.04 \$ 7.00	\$29.24 \$24.44 \$17.25
Painters/Spray/Sandblast				
	Skilled Semiskilled Unskilled	\$21.50 \$17.20 \$10.75	\$ 8.74 \$ 8.04 \$ 7.00	\$30.24 \$25.24 \$17.75
Pipefitters & Steamfitters				
·	Skilled Semiskilled Unskilled	\$31.68 \$17.42 \$14.26	\$13.70 \$10.01 \$ 9.51	\$45.38 \$27.43 \$23.77
Plasterers				
	Skilled Semiskilled Unskilled	\$24.31 \$19.45 \$14.59	\$ 9.21 \$ 9.21 \$ 9.21	\$33.52 \$28.66 \$23.80
Plumbers				
	Skilled Semiskilled Unskilled	\$31.68 \$17.42 \$14.26	\$13.70 \$10.01 \$ 9.51	\$45.38 \$27.43 \$23.77
Pointer/Caulker/Cleaners				
	Skilled Semiskilled Unskilled	\$27.70 \$20.78 \$13.85	\$12.25 \$12.25 \$12.25	\$39.95 \$33.03 \$26.10
Roofers				
	Skilled Semiskilled Unskilled	\$20.39 \$16.31 \$12.23	\$ 7.70 \$ 7.70 \$ 2.75	\$28.09 \$24.01 \$14.98
Sheet Metal Workers				
	Skilled Semiskilled Unskilled	\$28.23 \$22.58 \$16.94	\$15.68 \$14.02 \$12.47	\$43.91 \$36.60 \$29.41
Sprinkler Fitters				
•	Skilled Semiskilled Unskilled	\$28.23 \$22.58 \$12.70	\$15.68 \$15.83 \$11.30	\$43.91 \$38.41 \$24.00
Stone Masons				
	Skilled Semiskilled Unskilled	\$27.70 \$20.78 \$13.85	\$12.25 \$12.25 \$12.25	\$39.95 \$33.03 \$26.10

## Teamsters

Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters Terrazzo Setters	Skilled Semiskilled Unskilled	\$27.08 \$20.31 \$13.54	\$10.88 \$10.88 \$10.88	\$37.96 \$31.19 \$24.42
Tile/Marble Finishers Terrazzo Helpers/Finishers				
	Skilled	\$25.05	\$ 9.84	\$34.89
	Semi-Skilled	\$18.79	\$ 9.84	\$28.63
	Unskilled	\$12.53	\$ 9.84	\$22.37

## Definitions:

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

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Legislative Body